



BYVERTEK

OSP Construction Manager

JOB SUMMARY

The Outside Plant (OSP) Construction Manager is responsible for the daily operation of business partners and in-house personnel whose work includes the construction and documentation related to aerial and underground fiber placement.

You will serve as the single point of contact between the company and business partners to resolve issues arising during the construction and/or maintenance process.

We put a major emphasis on communications with our contract partners and others. Such duties include: training, coaching, and development of employees with regards to specifications, maintaining quality, and safety.

MAJOR DUTIES AND RESPONSIBILITIES

- Receive, inventory, deploy materials as needed
- Ensure that crews are in place and ready to work
- Represent the company with customers and governmental agencies
- Celebrate successes and appropriately uses rewards and recognition
- Use company systems and applications to meet contract commitments
- Ensure the health and safety of people and property
- Mentor & motivate contract partners and in-house personnel on-the-job, as needed
- Ensure that project assets such as vehicles, test equipment, tools, etc. are in good working condition and are well maintained
- Assist in planning of the schedules and complete the projects to schedule

REQUIRED QUALIFICATIONS

- Five (5) years of experience in the construction, maintenance, and repair of the outside plant (OSP) that supports telecommunications services (Telephone, CATV, and High-Speed Internet)
- Experienced in the operation and daily maintenance of underground construction equipment including trenchers, backhoes, plows, boring tools, stitch boring and directional boring machines
- Working knowledge of aerial and underground plant design for fiber to the home (FTTH)
- Computer skills are required including Excel, email, Word, and legacy systems
- Ability to establish rapport, interview/fact-find, present options/recommend solutions, follow-up and maintain a customer-focus
- Previous experience in a multi-tasking, results-oriented, deadline-focused position
- Valid driver's license, CDL is a plus
- Must be able to read and work from systems maps



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EDUCATION

- Bachelor's degree or equivalent education and experience. 5+ years related experience
- Military supervisory experience a plus

WORK ENVIRONMENT

- Perform work with minimal supervision
- Prioritize multiple projects and perform under pressure
- Negotiate timeframes for completion and meet critical deadlines
- Willing and able to work with other coworkers to complete job assignments

EEO STATEMENT

We are committed to providing equal employment opportunities to all persons regardless of race, color, ancestry, citizenship, national origin, religion, veteran status, disability, genetic characteristic or information, age, gender, sexual orientation, gender identity, marital status, family status, pregnancy, or other legally protected status (collectively, "protected statuses"). We do not tolerate unlawful discrimination in any employment decisions, including recruiting, hiring, compensation, promotion, benefits, discipline, termination, job assignments or training.

DISCLAIMER

The above job definition information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Job duties and responsibilities are subject to change based on changing business needs and conditions.